

# **HELP WANTED IN OREGON RESULTS FROM THE SPRING 2025 JOB VACANCY SURVEY**

**JULY 24, 2025**

# OREGON BUSINESSES REPORTED 51,000 VACANCIES IN SPRING 2025.

## Oregon Private Job Vacancies Spring 2025

<b>Vacancies</b>	<b>51,048</b>
Average Hourly Wage	\$28.38
Full-time Positions	79%
Permanent Positions	94%
Requiring Education Beyond High School	32%
Experience	62%
Difficult to Fill	58%

*Source: Oregon Employment Department*

Oregon businesses reported 51,000 vacancies in spring 2025. Vacancies stayed flat from the winter and decreased 12% from spring 2024. Employers reported difficulty filling 58% of spring 2025 vacancies.

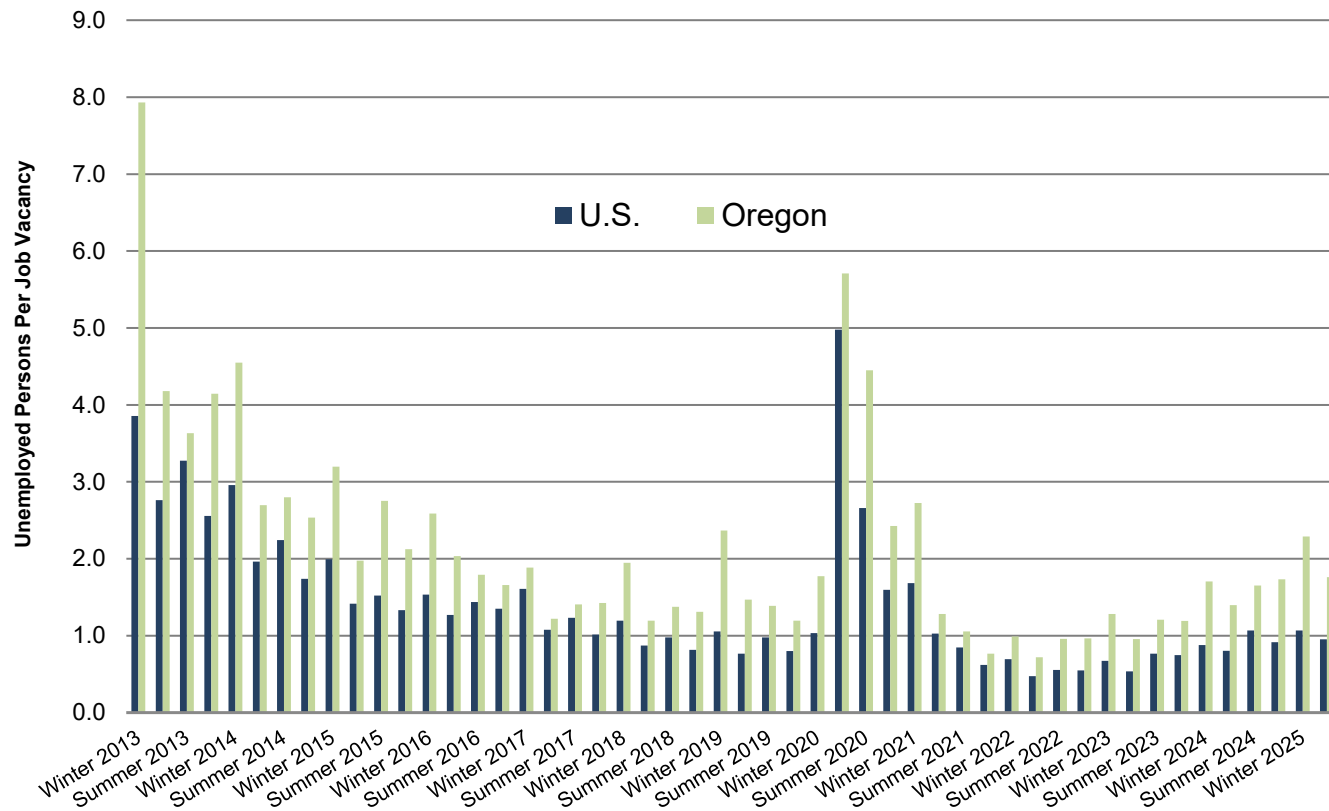
The average starting wage among this group of vacancies was \$28.38 per hour, an inflation-adjusted increase of 6% from spring 2024, and a 11% increase from winter 2025.

Characteristics of Oregon job vacancies were consistent with prior quarters. A typical job vacancy tends to be for a full-time, permanent position.

# AS UNEMPLOYMENT DECREASED IN THE SPRING, THE UNEMPLOYED TO JOB VACANCY RATIO IN OREGON DECREASED SLIGHTLY 1.8.

## U.S. and Oregon Unemployed to Job Vacancy Ratios Rising Slowly after Record Lows

(Job Openings with Private Employers, 2013-2025)



Source: Oregon Employment Department

The U.S. ratio was around 1.0 in January 2025. It reached 5.0 in April 2020 after several years around 1-to-1. It has remained at or below 1.0 for 16 quarters.

Oregon had 1.8 unemployed per job vacancy in spring 2025, part of a steady rise since the post-pandemic recession expansion period in 2021 and 2022.

# BUSINESSES REPORTED HIRING IN VARIOUS INDUSTRIES.

## Oregon Private Job Vacancies by Industry, Spring 2025

Industry	Vacancies
<b>All Industries</b>	<b>51,048</b>
Health care and social assistance	11,108
Professional, scientific, and technical services	6,792
Manufacturing	6,696
Retail trade	5,705
Leisure and hospitality	4,384
Other services	3,262
Construction	2,835
Management, administrative, and waste services	2,788
Wholesale trade	2,562
Financial activities	2,435
Transportation, warehousing, and utilities	1,158
Natural resources and mining	1,157
Private educational services	n/a
Information	n/a

*Unclassified industries excluded*

*Source: Oregon Employment Department*

Health care and social assistance represented 22% of all vacancies, with 11,100. Professional, scientific, and technical services had 6,800 and manufacturing had 6,700.

*Note: The Oregon Job Vacancy Survey includes only private-sector businesses with two or more employees.*

# THE STARTING WAGE FOR JOB VACANCIES AVERAGED \$28.38 PER HOUR IN THE SPRING.

## Oregon Private Job Vacancies by Hourly Wage Range

Wage (per hour)	Spring 2024	Spring 2025
<b>All Wage Ranges</b>	<b>57,686</b>	<b>51,048</b>
Less than \$20	18,998	16,991
\$20 through \$29.99	19,300	16,151
\$30 and up	10,938	10,642

*Unknown excluded*

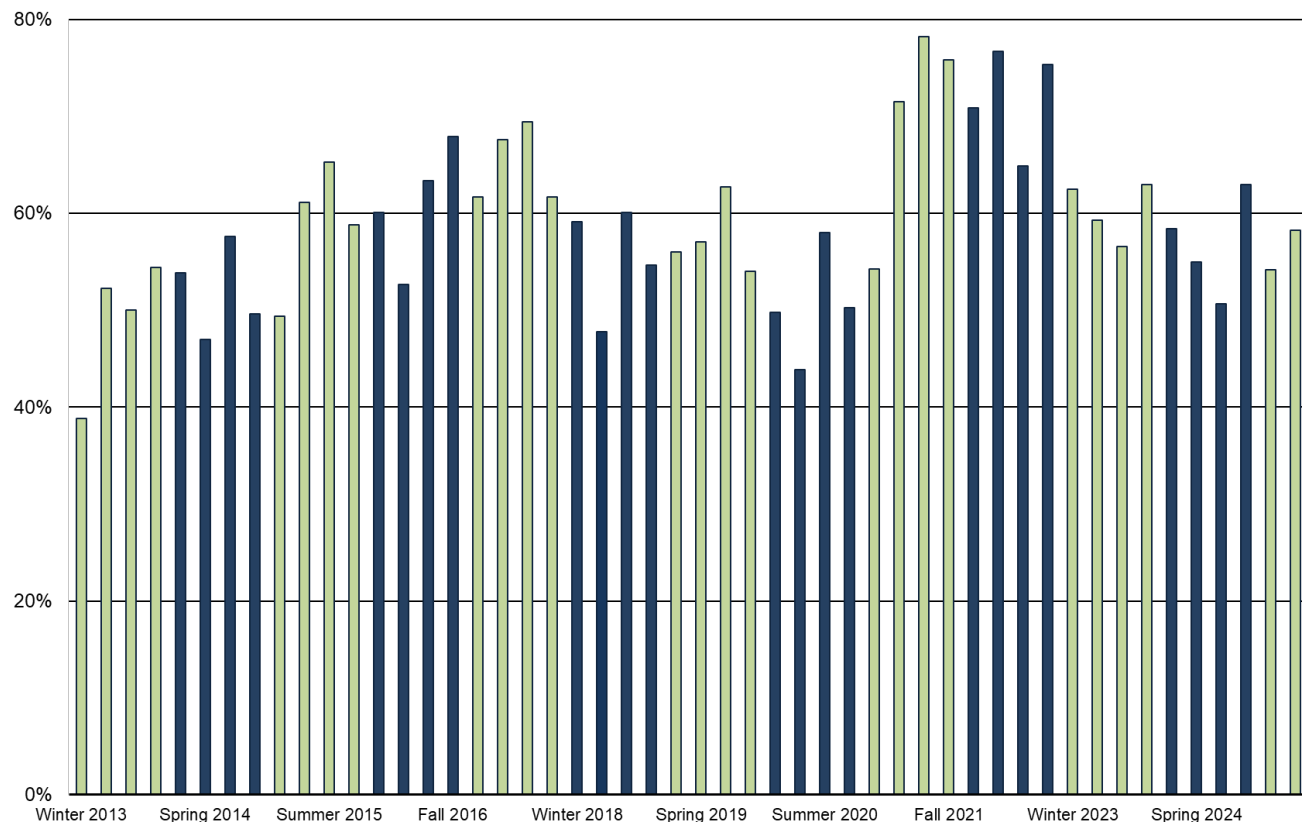
*Source: Oregon Employment Department*

The average starting wage among this group of vacancies was \$28.38 per hour, an inflation-adjusted increase of 6% from spring 2024, and a 11% increase from winter 2025.

The number of vacancies offering a starting wage below \$20 per hour decreased 11% over the year. The number of vacancies offering between \$20 and \$30 per hour declined 16%, and vacancies paying above \$30 per hour decreased 3%.

# 58% OF SPRING JOB VACANCIES WERE REPORTED AS DIFFICULT TO FILL.

**Businesses Report Difficulty Filling  
58% of Vacancies in Spring 2025**



The occupations with the highest number of difficult-to-fill vacancies:

- Automotive and service technicians
- Truck drivers
- Maintenance and repair workers
- Project management specialists

# THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# THE PORTLAND TRI-COUNTY AREA REPRESENTED NEARLY 50% OF SPRING 2025 VACANCIES.

## Oregon Private Job Vacancies by Geography, Spring 2025

Geography	Vacancies
<b>Oregon Statewide</b>	<b>51,048</b>
Portland Metro	19,219
Mid-Valley	5,728
Clackamas	4,862
East Cascades	4,667
Lane	3,592
Northwest Oregon	3,484
Rogue Valley	3,265
Southwestern Oregon	2,868
Eastern Oregon	2,408

*Multi-area or unknown regions excluded*  
*Source: Oregon Employment Department*

Spring vacancies were distributed across the state, with the Portland tri-county area (Portland Metro and Clackamas County) accounting for 47%.



**ANNA JOHNSON, SENIOR ECONOMIC ANALYST**

**ANNA.L.JOHNSON@EMPLOY.OREGON.GOV**

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